

EXHIBIT A



The McGraw-Hill Companies

Employment Application

The McGraw-Hill Companies is an equal opportunity employer and will not discriminate on the basis of an individual's race, color, religion, sex, sexual orientation, national origin, age, disability or any other characteristic protected by federal, state or local law.

Instructions to Applicants:

So that you will receive full consideration for employment opportunities at The McGraw-Hill Companies, please be certain to fill in all the spaces on this company's application form.

This employment application is not a contract and it is not meant to impose any legal obligation upon either you or The McGraw-Hill Companies. If you are hired, your employment shall be "at will" and may be terminated at any time for any reason with or without prior notice or cause. Any oral statement or promises to the contrary are not binding upon The McGraw-Hill Companies.

Personal Data

Date 05/02/03

Applying for position as Talent Acquisition ^{Sp.} Salary required \$50k Date Available 05/05/03
 Name Kilduff ^(Last) Judy ^(First) A. ^(Middle)
 Address 124 Willow St., #7 ^(Street) Brooklyn ^(City) NY ^(State) 11201 ^(Zip)
 Telephone no. (718) 254-9015 ^(Area code) Social Security no. 439-67-6402

Are you currently authorized to work for all employers in the United States on a full-time basis, or only for your current employer?

all

If you are authorized to work for all employers, are you currently in F-1 or J-1 status? F-1 J-1 (check one)

Can you, within three days of employment, submit verification of both your identity and your authorization to work in the U.S. pursuant to the U.S. Immigration Reform and Control Act of 1986? Yes No

If under 18 years of age, can you submit a work permit after an offer of employment has been made? Yes No

Have you ever been employed by The McGraw-Hill Companies? Yes No

(If Yes, give location and dates) _____

Have you previously applied for employment with The McGraw-Hill Companies? Yes No

How were you referred to The McGraw-Hill Companies? (Indicate name of referral source).

Agency _____ School _____

Advertisement _____ Other _____

The McGraw-Hill Companies' employee Deborah O'Connor Direct contact

Employment Data

List all full-time, part-time, temporary, or self-employment positions. Begin with current or most recent employer.

Company name	IQPC	Mo-Yr Employed from	10/02 To 03/03
Address	420 Lexington Ave. New York NY 10017	Start	Finish
Street	City	Zip code	\$40k + bonus
Supervisor's name and title	Lea Worth, Managing Director Telephone (Area code) (212) 885-27		
Your position title	Conferenced Membership Manager		
Description of duties	Provided administrative + logistical support to all Shared Service conferences. Marketed & sold organization memberships.		
Other compensation (give detail on current commissions, incentives, bonuses, etc.)	Reason for leaving Resigned to find career in HR field.		
Company name	Forrest Edwards (temp. at Marsh, Inc.)	Mo-Yr Employed from	08/02 To 10/02
Address	1161 Avenue of the Americas NY, NY 10036	Start	Finish
Street	City	State	Zip code
Supervisor's name and title	Brian Goshen, MD HR for NA Telephone (Area code) (212) 345-60		
Your position title	Administrative Assistant (HR)		
Description of duties	Provided support to one MD and two VPs in Human Resources. Did small amount of project work.		
Other compensation (give detail on current commissions, incentives, bonuses, etc.)	Reason for leaving job offer at IQPC		
Company name	SDF Center for Financial Education	Mo-Yr Employed from	06/00 To 05/02
Address	321 East Main St. Charlottesville, VA	Start	Finish
Street	City	State	Zip code
Supervisor's name and title	Mary McDaniel, Managing Director Telephone (Area code) (434) 951-75		
Your position title	Program Manager		
Description of duties	Provided support to all Center events, as well as research and marketing assistance. Designed one program start to finish.		
Other compensation (give detail on current commissions, incentives, bonuses, etc.)	Reason for leaving Relocation		
Company name	SNL Financial	Mo-Yr Employed from	07/98 To 06/00
Address	321 East Main St. Charlottesville, VA	Start	Finish
Street	City	State	Zip code
Supervisor's name and title	Mark Outlaw, Dir. Advertising Sales Telephone (Area code) n/a		
Your position title	Directories Editor / Head of Directory Services		
Description of duties	Managed several print publications from start to finish.		
Other compensation (give detail on current commissions, incentives, bonuses, etc.)	Reason for leaving Offer at SDF Center.		

Educational Data

Schools	Print Name, Number and Street, City, State, and Zip Code for each School Listing	Dates	Type of Course or Major	Graduated?	Degree Received
High School	Slidell High School #1 Tiger Dr. Slidell, LA 70458		gifted curriculum	1994	
College	Hollins University Roanoke, VA	From 9/94 To 5/98	Economics with business focus	1998	BA
Graduate School		From _____ To _____			
Trade, Bus. Night, or Corresp.		From _____ To _____			
Other		From _____ To _____			

SkillsKeyboarding speed 45+ words per minute.

Steno speed _____ words per minute. Method _____

Computer Hardware Equipment _____

Software Knowledge Microsoft Office, Quark, WEST, ACT

Other Job-Related Skills _____

Special Abilities

Use this space to tell us about your special abilities, interests or other information that will assist us in evaluating your qualifications (i.e. foreign languages,etc.).

Are you at present bound by a non-competition or non-disclosure agreement or any other comparable agreement or understanding with any prior employer? Yes No

If your answer is "Yes", please attach a complete copy of such agreement or understanding to the employment application.

I confirm that all my answers to the questions in this employment application are accurate and complete. I also understand that the submission of any false information in connection with this employment application may be cause for immediate discharge at any time thereafter should I be employed by The McGraw-Hill Companies. I understand that my employment will be contingent upon the accuracy, completeness, and acceptability of the information furnished to you.

Permission is granted to The McGraw-Hill Companies to verify all statements in this employment application. I understand my present employer will not be contacted until after I accept an offer of employment with The McGraw-Hill Companies, unless I give express permission to do so.

I have read the above statement and accept the same as a condition of my employment with The McGraw-Hill Companies.

Date 05/02/03

Judy Kilduff

(Signature of Applicant)

FOR HUMAN RESOURCES USE ONLY

Office Skills Test

Keyboarding _____ Steno _____ Spelling _____

Other Skills _____

Employee referral award

Regular		Special	
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Human Resources Representative _____

15.